

Cohort 11, 2016

The [Oxford International Primary Care Research Leadership Programme](http://www.oxfordleadershipprogramme.com) is hosted by the Nuffield Department of Primary Care Health Sciences at the University of Oxford. The programme was originally part of the Brisbane Initiative, an international collaboration of universities founded by a small group of heads of primary care departments at a meeting in Brisbane in 2002.

The programme is designed to foster and develop future leaders in primary care research. The programme consists of three residential meetings in Oxford designed to help participants explore different aspects of leadership in primary care research. Participants are encouraged to identify their own development needs, form peer learning sets and establish a two year follow up programme. They are provided with access to current leaders in primary care research, experts in strategic leadership and one-to-one coaching.

Universities are invited to nominate one candidate who has demonstrated the potential to become a future leader in primary care research. This year we are recruiting a mid-career cohort, applicants will be at least 5 years post-doctoral or have equivalent research and leadership experience. Ten applicants will be selected in 2016. The deadline for applications is **Friday 18th March 2016**. Candidates must be able to attend all three residential meetings in Oxford. The first will be held from **10th – 15th July 2016** in Oxford. This meeting involves staying in the venue for the week and attending day and evening sessions and dinners. Participants will be accommodated in student rooms in St Hugh's College, Oxford

Participants have found the programme inspirational and influential and a career defining experience. They incorporate what they learn on the programme into their research, clinical and educational work. The support they receive from the presenters and from each other has been found to be invaluable to their roles as leaders and contributes significantly to successful promotions.

Previous participants have said about the programme:

"I enjoy participation in the programme very much. Every year I go back home totally energized and inspired"

"[The programme is] hugely beneficial in terms of interaction and experience with a peer group. I have experienced a huge growth in confidence as a result. The programme has opened many doors in terms of career progression"

Programme outline – 26 months

1. Five day intensive residential meeting in Oxford at the start of the programme
2. Ongoing contact as part of the peer learning set
3. Participating University departments to host participants from other universities (2 – 12 weeks)
4. Brief interim (at 14 months) residential meeting in Oxford
5. Residential meeting (at 26 months) in Oxford
6. Written report submitted by all participants

Programme Content

1. Five day residential intensive meeting in Oxford at the start of the programme

The participants will meet with academic staff from Oxford and from participating universities where possible. The aim of this meeting will be for participants to meet each other and learn about each other's research interests as well as the resources available in each of the participating universities. They will be guided to form a strong peer learning set over the course of the programme. Throughout the week participants are provided with input from current leaders in primary care research as well as from experts in strategic leadership. Topics include: leadership, career paths, leading multidisciplinary teams, running departments, innovation and publishing. Participants are provided with one-to-one coaching from experts in their field. Past speakers include: **Professor Doug Altman** (Director of the Centre for Statistics in Medicine, University of Oxford), **Sir Iain Chalmers** (Co-founder of The Cochrane Collaboration), **Professor Paul Glasziou** (Professor of Evidence-Based Medicine, Bond University), **Fiona Godlee** (Editor-in-chief, BMJ), **Dr Ben Goldacre** (best-selling author and campaigner), **Professor Sir Muir Gray** (Founder, NHS National Knowledge Service and director, Better Value Health Care), **Trish Groves** (Editor-in-chief, BMJ Open), **Professor Carl Heneghan** (Director of the Centre for Evidence-Based Medicine, University of Oxford), **Professor Richard Hobbs** (Head of Nuffield Department of Primary Care



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Health Sciences, University of Oxford), **Richard Horton** (*Editor-in-chief, The Lancet*), **Professor André Knottnerus** (*Chairman, Scientific Council for Government Policy (WRR), The Netherlands*), **Professor Frank Sullivan** (*Research Professor, University of Toronto*), **Professor Chris van Weel** (*Immediate Past President, World Organization of Family Doctors (Wonca)*)

2. Ongoing contact

Participants are expected to maintain contact with their peer learning set throughout the programme.

3. Placements

Each participating university may be asked to host one or more participants in the cohort from other universities for periods from 2 to 12 weeks. The participants will follow up with the university (or universities) that will be most useful for them to spend time working with and arrange short sabbaticals in these departments. The aim of these visits will be to develop collaborations, work on joint projects and produce joint publications. Participants may wish to spend shorter times at several locations or a longer time at one university.

4. Brief interim (at 14 months) residential meeting in Oxford

Participants will join previous cohorts in a joint meeting in September 2017. They will spend two or three days in Oxford to further the work they are doing together, provide peer support for each other, meet other cohorts and follow up on the first meeting.

5. Residential meeting (at 26 months) in Oxford – follow up

Participants will spend two or three days in Oxford in September 2018. Again this will be a joint meeting with previous cohorts with time for both joint and single cohort activities. Participants will present the results of their participation in the programme including what they have achieved over the two years and where this is leading them.

On completion of the programme participants have the opportunity to continue meeting with other cohorts in Oxford on a yearly basis in September at their own cost. This interaction with more senior previous participants has been found to be very valuable for new cohorts.

Selection criteria

Universities are asked to nominate **one** applicant to apply for a place on the programme. A selection committee will choose the best applicants. Selection criteria include: demonstration of leadership skills, initiative, publications and research activities. Nominating universities need to demonstrate their support of the participants throughout the programme.

Costs to all participating universities will consist of:

1. Programme fees **£7,000.00** (to cover all Oxford residential meetings during the 26 month programme)
2. Bursaries to cover the cost of travel to attend the three residential meetings in Oxford
3. Bursaries to cover the cost of travel by the participant to their placement(s)
4. Bursaries to cover the accommodation costs for participants while on their placement(s)

Application details

Applicants wishing to apply should complete the application form and send it with a CV, recommendation from their head of department and confirmation that their department will cover the fees and costs incurred by participating in the programme.